

LINQING HUANG

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Via dei Caniana, 2, 24127, Bergamo, Italy

CURRENT POSITION

University of Bergamo, Bergamo, Italy 2025 – present
Research Fellow (Assegnista di Ricerca)

RESEARCH INTERESTS

Strategic Management, Organizational Sociology, Entrepreneurship

EDUCATION

Bocconi University, Milan, Italy 2025
Ph.D. in Business Administration and Management

Shanghai University of Finance and Economics, Shanghai, China 2019
M.Sc. in International Business

Queen Mary University of London, London, UK 2018
M.Sc. in Business Analytics, Graduation with Distinction

Shanghai University of Finance and Economics, Shanghai, China 2017
B.Sc. in Business Administration, Dissertation with Distinction

TEACHING EXPERIENCE

Module Instructor, University of Bergamo

- Cross-Cultural Collaboration and Communication in Global Workplaces 2025
(Executive Education & International Coaching Program, 4 hours)

Guest Lecturer

- Social Topics in Organization (M.Sc.) 2025
(Delivered at the **University of Bergamo** for Prof. Stefano Basaglia)

- Fundamentals of Organization (B.Sc.) 2025
(Delivered at **Bocconi University** for Prof. Heather Yang)

- Artificial Intelligence, Algorithms & Organizational Behavior (M.Sc.) 2022, 2024
(Delivered at **Bocconi University** for Prof. Heather Yang)

Teaching Assistant, Bocconi University

- Managing Organizations (M.Sc.) 2021 - 2023

- Leadership and Managerial Skills Seminar (B.Sc.) 2022 - 2025

- Fundamentals of Organization (B.Sc.) 2022 - 2025

- Artificial Intelligence, Algorithms & Organizational Behavior (M.Sc.) 2023 - 2025

- Entrepreneurship and Business Planning (M.Sc.) 2023 - 2025

- Human Resource Management (M.Sc.) 2024 - 2025

- Strategy and Governance for Cyber Risk (M.Sc.) 2024 - 2025

- The Transformation of Cultural Sector and Art Market (B.Sc.) 2024 - 2025

AWARDS AND SCHOLARSHIPS

Ph.D. Paper Prize Nominee, 44th & 45th SMS Annual Conferences	2024, 2025
Ph.D. Special Scholarship, Bocconi University	2024 - 2025
Ph.D. Fellowship, Bocconi University	2020 - 2024
Master Scholarship, China Scholarship Council	2017 - 2018

PUBLICATION

Tan, Y., Huang, L., & Zhou, Z. (2026). State policy initiatives and impacts on rural entrepreneurship in South China. *Journal of Chinese Governance*, 1–28. <https://doi.org/10.1080/23812346.2026.2627762>

WORKING PAPERS

1. Is It All a Matter of Taste? Differentiation of the Michelin Guide in Foreign Countries (with *Fabrizio Perretti*)
2. Who Follows Whom? Interdependence and Optimal Distinctiveness in Competing Rating Organizations (with *Fabrizio Perretti*)
- Under Review at *Strategic Management Journal*
3. Realigning Market Identity: How and What Do Organizations Reply to Customer Reviews after Status Change
4. Decision Rights versus Ownership Stake? The Influence of Pre-Founding Experience on Founders' Preference (with *Guangwei Li* and *Zhao Zhou*)
- Reject & Resubmit at *Journal of Business Venturing*

RESEARCH IN PROGRESS

1. Differentiated Equality: Equity Dispersion and New Venture Team Stability (with *Zhao Zhou*)
2. Venture Capital as a Catalyst of Startups' Adoption of Multiple Logics (with *Qiang Xiong* and *Andrea Fosfuri*)

ACADEMIC PRESENTATIONS

Is It All a Matter of Taste? Differentiation of the Michelin Guide in Foreign Countries

- Presented at the 40th EGOS Colloquium in Milan, Italy (2024)
- Presented at the 84th Annual Meeting of the Academy of Management in Chicago, USA (2024)

Who Follows Whom? Interdependence and Optimal Distinctiveness in Competing Rating Organizations

- Presented at the Ph.D. seminar at Bocconi University in Milan, Italy (2025)
- Presented at the 43rd SMS Annual Conference in Toronto, Canada (2023)

Realigning Market Identity: How and What Do Organizations Reply to Customer Reviews after Status Change

- Accepted and nominated for the Ph.D. Paper Prize by the 45th SMS Annual Conference in San Francisco, USA (2025)
- Accepted by the 11th Biennial Conference of the IACMR in Xi'an, China (2025)
- Accepted and nominated for the Ph.D. Paper Prize by the 44th SMS Annual Conference in Istanbul, Turkey (2024)
- Presented at the SCOPES workshop at Esade Business School in Barcelona, Spain (2024)

Differentiated Equality: Equity Dispersion and New Venture Team Stability

- Presented at the Strategic Entrepreneurship Journal Paper Development Workshop at ESSEC in Paris, France (2025)

Venture Capital as a Catalyst of Startups' Adoption of Multiple Logics

- Presented by coauthor at the 9th ENTFIN Conference at Rotterdam School of Management in Rotterdam, The Netherlands (2025)
- Presented by coauthor at the Organization Science Paper Development Workshop at Hong Kong Polytechnic University in Hong Kong, China (2025)

Doctoral Events

- 42nd EGOS Pre-Colloquium Post-Doctoral Workshop in Bergamo, Italy (scheduled 2026)
- 41st EGOS Pre-Colloquium Ph.D. Workshop in Athens, Greece (2025)
- 41st EGOS Pre-Colloquium Development Workshops "Methods in the Mix: Future Directions in Methods for Social Evaluations in Organization Studies" in Athens, Greece (2025)
- SIM Division Doctoral Student Consortium PDW at the 85th AOM, Copenhagen, Denmark (2025)
- 14th Medici Summer School in HEC Paris, Paris, France (2022)

MEDIA COVERAGE

"Where Stars Rule", ViaSarfatti25, Issue 4, 2025.

ACADEMIC SERVICE

Ad-hoc reviewer for Organization Studies

Ad-hoc reviewer for the Academy of Management Conference

2024, 2025

Ad-hoc reviewer for the Strategic Management Society Conference

2024

OTHER RESEARCH EXPERIENCE

Tilburg University

2019

Research Assistant, worked with Professor Kees Koedijk

China Europe International Business School

2018 - 2020

Research Assistant, worked with Professor Yue Fang

Shanghai University of Finance and Economics

2018 - 2020

Research Assistant, worked with Professor Zhao Zhou

LANGUAGES

Chinese (Mandarin)

Native

English

Proficient

Italian

Elementary

IT SKILLS

STATA (Proficient), MS Office (Proficient), Python (Competent), R (Competent), SPSS (Competent)